



PRACTICUM ROTATION

2026

MEDICAL LABORATORY SCIENCE
STUDENT HANDBOOK FOR
PRACTICUM ROTATIONS

TABLE OF CONTENTS

GENERAL INFORMATION

MLS Clinical Coordinator's Information Page	3
Course Information Page	4
Practicum Site Contact Information	5
Practicum Goals.....	7

PRACTICUM POLICIES

Practicum Rotation Assignment and Placement.....	10
Practicum Hours	11
Attendance.....	11
Personal Appearance.....	14
Cell Phones and Smart Phones	14
Professional conduct and Ethics	14
Confidentiality	18
LIS/HIS	18
Medical Records and Patient Data	18
Health Insurance	18
Lines of Communication.....	18
Criminal Background Checks/Drug Testing.....	19
Severe Weather	19
Safety Policies	19
Student Immunization Requirements	19
On Site Orientation	20
Practicum Progression.....	21
Prohibition of Substitution of Student for Staff.....	21
Service Work	22

PRACTICUM ASSESSMENT

Trajecsys	24
Methods of Evaluation.....	29
Definition of Evaluation Terms	30
Practicum Checklist Example	31
Affective Behavior Evaluation and Technical Performance Form	35
Grading.....	37
Deadlines (for Document Submission)	38
Online Evaluations	38

RESPONSIBILITIES

Student	41
Clinical Supervisor/Preceptor	42
Clinical Coordinator.....	42

APPENDIX A

Policy on Education Exposure to Blood Borne Pathogens	43
---	----

STATEMENTS OF UNDERSTANDING	49
--	----

MLS Clinical Coordinator's Information

Students	Clinical Coordinator	Address	Phone Number	Email	Fax Number
Lexington	Mrs. Michelle Perez-Egana	Room 126C Wethington Building 900 South Limestone Street Lexington, KY 40536-0200	859-218-0850	michelle.perezegana@uky.edu	859 323-8957

Course Information Page

COURSE NUMBER	NAME	CREDIT
MLS 480	Clinical Hematology Practicum	4
MLS 481	Clinical Microbiology Practicum	4
MLS 482	Clinical Chemistry Practicum	4
MLS 483	Immunohematology Practicum	4

PRACTICUM SITE CONTACT INFORMATION

NAME	HOSPITAL	PHONE NUMBER	LOCATION	EMAIL
Kyle Frances	U.K. Healthcare Chandler Medical Center Laboratory Quality Management Director	859-562-2098	Lexington	kyle.francis@uky.edu
Angela Groves	Veterans Affairs Medical, Bowling Campus Laboratory Manager	859-233-4511 ext. 5627	Lexington	Angela.Groves1@va.gov
Karla Smith	Baptist Health Lexington (Central Baptist) Laboratory Manager	859-260-5139	Lexington	Karla.Smith@bhsi.com
Jared Roberts	Saint Joseph East (Kentucky One Health) Laboratory Manager	859-967-5702	Lexington	JaredRoberts@sjhlex.org
Madison Wells	St. Joseph Hospital Blood Bank Supervisor	859-313-1500	Lexington	madisonl.wells@commonspirit.org
Amy Kenney	Clarke Regional Medical Center Market Director of Laboratory Services	859-737-8355	Winchester	Amy.Kenney@LPNT.net
Sherry Sorenson	Frankfort Regional Medical Center Laboratory Director	502-226-7585	Frankfort	sherry.sorenson@hcahealthcare.com
Travis Cash	Ephraim McDowell Regional Medical Center Laboratory Facilitator	859-239-2240	Danville	travisc@emhealth.org
Treleisia Neal	Norton Hospital (Norton Healthcare) Laboratory Clinical Coordinator	502-629-3054	Louisville	treleisia.neal@nortonhealthcare.org
Amanda Riggs	University of Louisville Transfusion Service Manager	502-561-5672	Louisville	amanda.riggs@uoflhealth.org
Emma Shaughnessy	Baptist Health Louisville Clinical Education Officer	502-896-7049	Louisville	Emma.Shaughnessy@bhsi.com
Kati Coulter	Baptist Health Richmond Laboratory Director	859-625-3504	Richmond	Kati.Coulter@BHSI.com
Charles Hayko	Baptist Health Hardin Laboratory Manager	270-706-1653	Elizabethtown	Charles.Hayko@bhsi.com
David Polston	Taylor Regional Medical Center Administrative Lab Manager	270-789-5800	Campbellsville	dtpolston@trhosp.org
Jill Ferrari	St. Elizabeth Lead Medical Technologist Education & Training	859-301-9489	Edgewood	Jill.Ferrari@stelizabeth.com
Donna Fannin	UK St Claire Laboratory Manager	606-783-6721	Morehead	Donna.Fannin@st-claire.org
Shawn Boggs	King's Daughters Medical Center Executive Director of Laboratory Service	606-408-0292	Ashland	Shawn.Boggs@kdmc.kdhs.us
Marianne Leininger	Mercy Hospital Cincinnati Laboratory Coordinator	513-215-0082	Cincinnati	MFLeininger@mercy.com
Heng Lim	Tristar Greenview Regional Hospital Laboratory Director	270-793-2085	Bowling Green	Heng.Lim@hcahealthcare.com
Stacie Bledsoe	The Medical Center Laboratory Director	270-745-1000	Bowling Green	BledsSM@MCHHealth.net

PRACTICUM SITE CONTACT INFORMATION

NAME	HOSPITAL	PHONE NUMBER	LOCATION	EMAIL
Ashley Johnson	Hazard ARH Regional Medical Center Lab Manager	606-439-6665	Hazard	hwhitaker@arh.org
Martha Potter	Appalachian Regional Healthcare Reference Lab Lab Administrator	606-487-7452	Hazard	mpotter@arh.org
Paula Keathley	Pikeville Medical Center Director of Laboratory Science	606-437-3500 Ext 3260	Pikeville	Leann.Hubbard@pikevillehospital.org Paula.keathley@pikevillehospital.org
Scott Mullins	Highlands Regional Medical Center Laboratory/Respiratory Manager	606-889-3208	Prestonsburg	scottm@hrmc.org

PRACTICUM GOALS

During the clinical practicums the medical laboratory science student will:

- A. Perform assigned tasks under the direction of a practicum preceptor according to established policies and procedures.
- B. Develop skills in laboratory tasks by:
 - 1. performing test and related tasks
 - 2. operating and maintaining instruments
 - 3. evaluating acceptability of laboratory data
 - 4. correlating patient laboratory data
 - 5. evaluating and comparing procedures and methods
 - 6. reporting patient values according to standard procedures
 - 7. obtaining and evaluating acceptability of patient specimens
- C. Demonstrate skill development after initial instruction and practice by:
 - 1. completing checklist tasks according to written criteria
 - 2. recording clinical practicum progress in a daily logbook
 - 3. completing unknowns, if applicable
- D. Enhance knowledge by completing assigned reading, study materials and review questions for each unit. Topics will include:
 - 1. pathophysiologic evaluation and correlation of data
 - 2. clinical tests
 - a.theory and principle
 - b.performance limitations
 - c.clinical significance
 - d.normal values and reporting criteria
 - e.quality control
 - f. specimen requirements
 - 3. safety considerations
 - 4. principle of operation, maintenance, and troubleshooting procedures for instruments
- E. Demonstrate cognitive knowledge by:
 - 1. maintaining a daily log of practicum activities as directed
 - 2. responding correctly to verbal questions
- F. Demonstrate professional attributes including, but not limited to:
 - 1. honesty and integrity

2. respect for persons and patient confidentiality
3. awareness of limitations
4. willingness to comply with safety regulations
5. willingness to accept responsibility for own actions
6. adherence to hospital and laboratory policies and procedures
7. punctuality and being dependable
8. being collegial and cooperative
9. responsible to patient and community
10. concerned for the welfare of patients

PRACTICUM POLICIES

PRACTICUM ROTATION ASSIGNMENT AND PLACEMENT

A structured and equitable process is used to select affiliated practicum sites and assign students to those sites. The primary goal of this process is to ensure that each affiliate has the capacity to provide high-quality training across the required four rotation areas while also supporting student learning needs.

When new affiliate sites are evaluated, rotation-specific area checklists and technical skills evaluation forms are forwarded to the laboratory. These documents allow the site to assess its ability to train students based on available laboratory personnel, instrumentation, workflow, and specimen volume. The completed materials are reviewed and discussed with the laboratory manager to identify any areas or competencies the site may not be able to adequately support. When gaps are identified, alternative arrangements, such as supplemental training at another affiliate site, are considered to ensure that all program requirements continue to be met.

Following completion of the first student practicum experience at a new affiliate, student feedback related to workload, supervision, specimen variety, and skill development is reviewed. This feedback, combined with ongoing communication with the site, is used to determine whether the affiliate is appropriate for all practicum rotation areas or better suited for selected areas only.

The evaluation process extends to established affiliates as well. Rotation-area checklists are reviewed at each practicum cycle to verify that sites continue to provide sufficient training opportunities. In addition, students complete a Qualtrics survey after each practicum to evaluate their assigned site. These evaluations provide insight into workload, supervision, exposure to testing procedures, and overall educational value. Student feedback is reviewed as part of an ongoing quality improvement process to determine whether an affiliate remains suitable or requires modification of its role within the program.

Student placement is conducted using a fair and balanced approach. Prior to assignment, students complete a Qualtrics survey identifying their top three practicum site preferences and the skills they hope to strengthen during their clinical experience. While student preferences are considered, placement decisions are not based on preference alone. Academic performance, prior clinical exposure, and areas requiring further development are also evaluated. Additional considerations include employer-based scholarship commitments and situations in which a student is currently employed at a clinical site. When appropriate, students employed by or sponsored through an affiliate may be placed at that site to support workforce partnerships and continuity of training.

By integrating site capabilities, student feedback, learning needs, and programmatic considerations, students are assigned to practicum sites where they will be appropriately challenged while also receiving strong support and mentorship. This comprehensive approach supports accreditation standards, maintains strong clinical partnerships, and ensures that all

students receive meaningful and equitable practicum experiences that promote professional growth.

ASSIGNMENT DISCLAIMERS: Every effort is made to match students to their ideal clinical practicum site. However, if that is not possible you may be placed in an alternate site. The alternate site may require relocation or travel.

In addition, due to a limited number of sites in the campus area we cannot place ALL students in the immediate campus area. Thus, some students will have to relocate or travel to their clinical practicum site.

Although we strive to place a student at one site for all rotations, it is sometimes necessary for student to be assigned to two, possibly three sites, to achieve completion of all rotations. Assignment to multiple sites will require travel and/or relocation.

WHEN CLINICAL ROTATION CANNOT BE GUARANTEED: The UK MLS Program provides clinical placement for all MLS students from early July through late October. In the unlikely event that a clinical practicum site is, at the last minute, unable to fulfill their obligation of training a student then every effort will be made to find another practicum site. (Fortunately, there is an almost 8-week cushion between the “typical” end date of practicums and graduation thus a delayed start is possible.) In the event that an alternative practicum site cannot be found within a reasonable time frame the student might be delayed one semester in graduation.

PRACTICUM HOURS

Specific times for arrival and departure will be determined by the clinical site and specific department practicum preceptors. The student should note that the time for arrival will vary by clinical site and rotation area. Students must work a forty-hour week (not including lunch breaks) or its equivalent, with the exception of weeks where students are on UK campus or when a holiday falls during a work week.

During each work day, one half hour lunch will be scheduled by the practicum preceptor. Breaks will also be determined and scheduled by the practicum preceptor. Including lunch breaks, the work week consists for 42.5 hours

ATTENDANCE

Attendance in the clinical practicum for ALL the scheduled days is required. Primarily, attendance is Monday through Friday, for 8 hours, during day shift hours (see Hours section above). (Occasionally, clinical sites might request that students attend four days for 10 hours per day to parallel their staffing schedule. Students may expect to spend roughly 40 active hours per week at the clinical site (not including lunch breaks). Students are expected to seek opportunities to learn, to gain experience, and to assist scientists/technicians when appropriate. When checklists are completed, students must continue to make the most of their educational experience throughout the required schedule for each rotation. Please note required numbers of

attempts on the checklist are minimal. You need to continue practicing to become proficient so take advantage of the opportunities to do so.

Excused Absences

An absence may be considered excused when it is **accompanied by valid, legitimate documentation**. Examples of reason for an excused absence consist of serious sickness, bereavement of immediate family, academic functions, or other special circumstances such as court appearance, jury duty, and childbirth. In addition, the student is expected to adhere to the absence (and tardiness) policy that is in place at the assigned clinical site.

*The student will also be allowed two clinical interviews during practicum rotations. Documentation must be proved to the clinical practicum coordinator.

In the event of a necessary absence, the **practicum preceptor/clinical supervisor AND the MLS clinical coordinator MUST be informed at least 30 minutes prior** to the scheduled time to report on the day the student will be absent. **Each day the student must “call-in”, even if it was predetermined the previous day.** It is the responsibility of the student to contact the appropriate individual(s) at each institution (university and hospital). Lack of notification will automatically result in an unexcused absence. **Any student with more than 3 unexcused absences may be dropped from the clinical rotation.**

Examples of Acceptable Documentation

- Medical note from a healthcare provider
- Documentation related to a family emergency
- Official court documentation
- Other official documents approved by the program

Important Notes About Excused Absences

- Documentation must be submitted promptly, according to program guidelines.
- **Complete the Absence Request form, including documentation.**
- An excused absence does not remove the requirement to make up the missed practicum time.
- Excused absences protect the student from attendance penalties, but professional responsibility remains.

Unexcused Absences

An absence is considered **unexcused** when it occurs **without valid documentation**.

Important Notes About Unexcused Absences

- Failure to provide documentation automatically results in an unexcused absence.
- Unexcused absences reflect a **lack of professional accountability**, which is a core practicum expectation.
- Students who accumulate **more than three (3) unexcused absences may be dropped from the course.**

If a student is dismissed from a practicum due to excessive absences, the student will fail the practicum which will result in dismissal from the clinical program.

Sick without Documentation

Practicum preceptor/clinical supervisor and the MLS clinical coordinator MUST be informed via email at least 30 minutes prior to the scheduled time. An absence due to illness without documentation is treated as an unexcused; therefore, must be made up and counts towards attendance penalty. Remember to complete the Absence Request form.

No Show

A No-Show at a practicum site represents a serious breach of professional responsibility. A student is considered a “no-show” if they fail to report to a scheduled practicum shift without prior notice AND fail to contact both the practicum site and the course instructor or program designee as required. Documentation submitted after a No-Show does not retroactively excuse the incident

First No-Show

- Required written reflection and meeting with the instructor or program coordinator
- Referral to the affective behavior/professionalism evaluation

Second No-Show

- Required meeting with the practicum coordinator and program director
- Referral to the affective behavior/professionalism evaluation
- Failure of the practicum course
- Possible dismissal from the program

Make Up Days

Excused and unexcused absences must be made up. The clinical site has discretion as to when this day or days will be made up. In the event that time cannot be made up by the end of the semester, the student will receive an “Incomplete” and will be responsible for making up the days during the following semester at the convenience of the clinical site.

Tardiness

The student is expected to report to his/her assigned department and be ready to work by the scheduled time. Tardiness is not permissible. Tardiness is defined as greater than **7 minutes** past the scheduled starting time or as leaving prior to being dismissed from the site. **Three unexcused tardy incidents will be counted as an unexcused absence, and a make-up day will be required.** If the student expects to be late, then he/she must contact the practicum preceptor. Failure to notify appropriate personnel or failure to make-up missed clinical days may result in failure to satisfactorily complete the course.

PERSONAL APPEARANCE

1. Attire

- a. Students should be aware that clinical affiliates may choose to enforce a stricter dress code and/or behavior code and students must follow this policy. Students not conforming to these codes may not be accepted at the clinical site(s) and, consequently, may jeopardize their continued enrollment and progress in the program.
- b. Scrubs are recommended and if not required then attire should be business casual.
- c. **Sweatshirts nor jackets are to be worn over top of scrubs.** If temperature is an issue, the student should dress in layers.
- d. Denim pants and shorts should not be worn at any time.
- e. Caps and hats (including knit hats or toboggans) should not be worn at any time.
- f. Uniforms, laboratory coats, and shoes will be clean, neat, and in good condition always.
- g. Visible tattoos need to be always covered (if required by the clinical site) and no facial piercings can be worn during practicums.
- h. Identification badges may be provided by each site. If identification badges are not provided, the student shall wear their UK MLS Student identification badge. They are to be always worn in plain view while on the premises of the clinical site.

2. Personal Hygiene

- a. All students will bathe regularly and wear an effective deodorant. Strong aromatic scents should not be used. Conservative hair-style and color and fingernail length are required. All long hair will be pulled back and fastened.

CELL PHONES AND SMART PHONES

Students are **NOT** to receive or place phone calls, text, surf the web, or check email on their personal phone during clinical hours except during breaks. Exceptions will be made for emergencies and with the consent of the preceptor.

PROFESSIONAL CONDUCT AND ETHICS

Student will conduct themselves in a professional manner at all times during the Clinical Practicum. SEE Healthcare College Code of Student Professional Conduct and ASCLS Code of Ethics below. Both apply to MLS student while in practicum rotations. Specific conduct codes as defined in each institution's policy manual will be adhered to while at the site as well.

Health Care Colleges Code of Student Professional Conduct

The student will be required to follow the Health Care Colleges Code of Student Professional Conduct.

ARTICLE 1: INTRODUCTION

Rationale

The credibility of a health care professional is based, to a large extent, on maintaining a high degree of trust between the professional and the individuals he or she serves. Each health profession has a code of professional conduct administered by a professional organization or regulatory agency that prescribes and imposes high standards of conduct and principles of professionalism upon its members. Students must understand and adhere to these standards during their education in preparation for careers in which they must conduct themselves in the manner expected by their profession. Consequently, students in the health care colleges have a particular obligation to conduct themselves at all times in a manner that reflects appropriate professional moral and ethical character.

Applicability

The purpose of the HCC Code is to provide a professional behavior code that applies uniformly to all students enrolled in a degree program, leading ultimately to a profession requiring licensure or certification, offered by any of the health care colleges ("HCC students"). The health care colleges are: Dentistry, Health Sciences, Medicine, Nursing, Pharmacy, and Public Health.

ARTICLE 2: STANDARDS

A HCC student shall be expected to adhere to accepted standards of professional practice.

All HCC students must possess the qualities of appropriate professional moral and ethical character. Each student must apply these standards to his or her academic career as well as his or her professional career. A student's continued enrollment shall depend on the student's ability to adhere to recognized standards of professional practice and conduct. The standards are drawn from the duly legislated practice acts of the professions that have educational programs in the health care colleges of the University.

Violation of one or more of the standards shall be sufficient grounds for the dean of the appropriate health care college to initiate a review of the status of the student's continued enrollment in courses or programs of the college.

ARTICLE 3: PROHIBITED CONDUCT

This Article summarizes a representative, but non-comprehensive, list of violations of this HCC Code that are punishable, disciplinary offenses. The list includes items specific to the training programs of the health care colleges as well as those in the UKCSC. Some overlap among items is to be expected. At a minimum, health care college students shall not:

1. Commit any offenses enumerated under the UKCSC to the extent that the violation reflects adversely on the student's professional moral and ethical character;

2. Misappropriate or illegally use drugs or other pharmacologically active agents;
3. Engage in any behavior that may endanger clients, patients, or the public, including failure to carry out the appropriate or assigned duties, particularly when such failure may endanger the health or well-being of a patient or client, or treatment is dispensed without appropriate faculty supervision;
4. Engage in behavior or action that deceives, defrauds, or harms the public or the public's perception of the profession;
5. Falsify or, through negligence, make incorrect entries or failing to make essential entries in health records;
6. Deliberately deceive a patient or client through failure of the HCC student to disclose his or her student's status unequivocally to the patient;
7. Fail to maintain client or patient confidentiality including failure to follow the Health Insurance Portability and Accountability Act (HIPAA) standards;
8. Obtain any fee or compensation by fraud or misrepresentation;
9. Engage in any course of conduct, act, or omission that would be considered unprofessional conduct as a basis for discipline under the professional standards recognized by the licensing, certifying, or professional association or agency of the health care college student's intended profession for which the health care college student is in training;
10. Fail to report a felony conviction pursuant to Article 4 in this HCC Code.

To access the entire Health Care Colleges Code of Student Professional Conduct (HCC Code):
<http://www.uky.edu/regis/files/HCCcode.pdf>

As students that are enrolled in a program of professional study, all students are expected to abide by professional conduct standards. It is expected that each student will adopt the Code of Ethics of their profession and maintain a demeanor appropriate to the Code at all times.

ASCLS Code of Ethics

The student will be required to follow the principles and standards set forth by the American Society for Clinical Laboratory Science (ASCLS).

I. Duty to the Patient:

Clinical laboratory professionals are accountable for the quality and integrity of the laboratory services they provide. This obligation includes maintaining individual competence in judgment and performance and striving to safeguard the patient from

incompetent or illegal practice by others.

Clinical laboratory professionals maintain high standards of practice. They exercise sound judgment in establishing, performing and evaluating laboratory testing.

Clinical laboratory professionals maintain strict confidentiality of patient information and test results. They safeguard the dignity and privacy of patients and provide accurate information to other health care professionals about the services they provide.

II. Duty to Colleagues and the Profession:

Clinical laboratory professionals uphold and maintain the dignity and respect of our profession and strive to maintain a reputation of honesty, integrity and reliability. They contribute to the advancement of the profession by improving the body of knowledge, adopting scientific advances that benefit the patient, maintaining high standards of practice and education, and seeking fair socioeconomic working conditions for members of the profession.

Clinical laboratory professionals actively strive to establish cooperative and respectful working relationships with other health care professionals with the primary objective of ensuring a high standard of care for the patients they serve.

III. Duty to Society:

As practitioners of an autonomous profession, clinical laboratory professionals have the responsibility to contribute from their sphere of professional competence to the general well-being of the community.

Clinical laboratory professionals comply with relevant laws and regulations pertaining to the practice of clinical laboratory science and actively seek, within the dictates of their consciences, to change those which do not meet the high standards of care and practice to which the profession is committed.

Pledge to the Profession:

As a clinical laboratory professional, I strive to:

- Maintain and promote standards of excellence in performing and advancing the art and science of my profession.
- Preserve the dignity and privacy of others.
- Uphold and maintain the dignity and respect of our profession.
- Seek to establish cooperative and respectful working relationships with other health professionals.
- Contribute to the general well-being of the community.

I will actively demonstrate my commitment to these responsibilities throughout my professional life.

CONFIDENTIALITY

All patient and institutional information will be held in the strictest confidence at all times. The discussion of any patient information outside of the “classroom” setting is not permissible. Confidential information concerning the institution is not to be discussed with any unauthorized individuals.

Students may be required to sign a confidentiality statement at the hospitals. Violation of this policy and/or of other hospital or laboratory policies may result in the dismissal of the student from the hospital and clinical practicum course(s).

LABORATORY INFORMATION SYSTEM/HOSPITAL INFORMATION SYSTEM

Each facility has established policies and procedures relating to use of their respective hospital and/or laboratory information computer system. This includes the use of passwords, keys, or code words and patient data entry. Students should adhere to the protocol as communicated by the clinical supervisor and/or practicum preceptor. **Under no circumstance are students allowed to report results, not even under the direct supervision of the practicum preceptor.**

MEDICAL RECORDS AND PATIENT DATA

Students have completed HIPAA training and will abide by HIPAA policies.

HEALTH INSURANCE

The clinical site does not provide for health coverage. Therefore, the student must obtain (and provide evidence of) appropriate coverage via insurance or other method. If an exposure or accident does occur, notify the practicum preceptor immediately. Each facility has established policies and protocols to adhere to in these circumstances in addition to the UK Policy on Educational Exposure to Blood Borne Pathogens. (See Appendix A.) The student may be responsible for payment of services such as testing and prophylactic treatment.

LINES OF COMMUNICATION

Under most circumstances, the student should communicate directly with the practicum preceptor. The practicum preceptor should communicate with the student and if necessary the MLS clinical coordinator may be notified by the practicum preceptor.

The laboratory manager or director should be approached only if a student’s action(s) have compromised the professional and/or policies of the laboratory or the safety of personnel and/or patients.

Any concern or problem may be brought to the attention of the appropriate UK MLS Clinical Coordinator after the student has followed the appropriate lines of communication.

CRIMINAL BACKGROUND CHECKS/DRUG TESTING

Some clinical affiliates of the MLS program may require criminal background checks and/or drug testing prior to acceptance of the student into clinical facilities. Students who do not pass the criminal background check and/or drug test may be unable to attend clinical courses and therefore may be unable to complete their program of study. Any fees or cost associated with background checks and/or drug testing are the responsibility of the student.

SEVERE WEATHER

It is the policy of the University of Kentucky to keep all offices open and classes meeting as scheduled except under extraordinary conditions. If severe weather should result in changes to the university schedule, the university will follow specific procedures about when those decisions are made and how they will be announced. Details of those procedures are available at <http://www.uky.edu/PR/News/severeweather.htm>.

All faculty, staff and students should note that announcements regarding the cancellation of classes and closure of offices, or a delayed opening will normally be made by 6 a.m. through the local news media. The most up-to-date and complete information will be available from the UK Infoline at 859-257-5684, UK TV Cable Channel 16, or the UK Web site at <http://www.uky.edu/>

During adverse weather conditions, students in practicum rotations are encouraged to use their discretion and travel only if it is safe to do so. If a student determines that it is unsafe to travel, the student must notify the preceptor and clinical coordinator. The missed hours must be made up. The missed day does not count towards attendance penalty.

SAFETY POLICIES

Occupational Safety and Health Administration (OSHA) requirements must be observed at all times for your safety and the safety of your peers and patients. Students must adhere to all safety and policy regulations in the student laboratory and in the clinical laboratory. Students who fail to follow safety and policy regulations will be asked to leave the facility. Students who fail to follow safety and policy regulations for a second time may be suspended from or dismissed from the program at the discretion of the program director. Students who are subject to penalty may request review by the MLS program director or the Dean of the College of Health Sciences.

STUDENT IMMUNIZATION REQUIREMENTS

All students must meet the immunization requirements including annual TB screening. Clinical sites will require documentation and it is the students' responsibility to provide this, and maintain compliance of immunizations.

NOTE: Once Practicums start, UK MLS students will no longer pay the Student Health Fee (as all courses are now considered distance learning). Thus, if you get your TB screening at UHS, you will be charged. Most clinical sites will screen students free of charge or at a discounted rate. In addition, TB screens can be performed at the health department for a small fee.

Tuberculosis Screening

Baseline tuberculin screening must be performed before you are allowed into clinical settings. Documentation of a negative Mantoux PPD skin test within 6 weeks of initial enrollment must be

provided to the Division on the first day of orientation. If you have a history of a positive TB skin test, please provide documentation of the skin test, a copy of the chest x-ray report if one was performed, and records of any medication that you have taken as a result of the positive skin test.

Rubella, Rubeola, Mumps

Proof of immunity to rubella, rubeola and mumps is required if you were born in 1957 or later. You may use one of the following for documentation:

- a. written physician documentation of two MMRs after one year of age, or
- b. written physician documentation of rubella, rubeola, and mumps diseases, or
- c. written medical documentation of positive rubella, rubeola, and mumps titers.

If you do not have documentation, you will be required to have the appropriate number (1 or 2) of MMR vaccine(s).

Hepatitis B Vaccine

The Hepatitis B vaccine series is required. The complete series consists of 3 doses at 0, 1, and 6 months. If you have already received Hepatitis B vaccine or have had a Hepatitis B titer, please provide written documentation from a physician including dates the vaccine was given and/or the titer was performed.

Varicella Immunity

You must demonstrate immunity to varicella (chicken pox). If you have had chickenpox, you have met the requirement; no further documentation other than verbal history is necessary. If you have not had chickenpox, you will be required to have a varicella titer to determine whether you are immune. If the titer is negative, *i.e.* you have no immunity to chicken pox, you will be required to receive a dose of varicella vaccine and a second dose a month later. If you already have had a positive varicella titer or have received the vaccination series, you must provide written documentation from a physician stating the positive titer results or the dates the vaccine was given.

Proof of vaccinations may be required by the hospital clinical sites. Students not completing these requirements prior to practicum will not be allowed to start the practicum.

Seasonal Influenza

One dose of the seasonal influenza vaccine is required if a student is present in a UK HealthCare facility at least one day during designated influenza season (October 1 – March 31). This may be required by clinical practicum sites other than UK Healthcare.

ON-SITE ORIENTATION

An in-house orientation will be conducted by the Practicum preceptor or designee for each medical laboratory science student. In addition, the student may be required to attend a hospital/new employee orientation. The following items should be addressed:

1. Identification badges.
2. Parking assignments and/or permits.

3. Lunch & Break hours and policies.
4. Tours of the facility and laboratory. Availability of student workstations and library facilities will be identified
5. Organizational Chart.
6. Institutional and/or departmental policies. All policies pertaining to the Medical laboratory science student will be reviewed by the student and the practicum preceptor and/or instructor.
7. Facility and Laboratory Safety. Some facilities will require the student to successfully pass a safety exam.
8. Personnel. Introductions to practicum preceptors, pathologists, and other appropriate laboratory personnel.
9. Laboratory Information Management. Review policies and procedures relating to access codes/passwords etc. on the LIS or HIS.
10. Policies and procedures for medical records.

PRACTICUM PROGRESSION

Practicum progression relates to the continuation or progression as deemed by the practicum preceptors and site. Thus, if a practicum site requests that the UK MLS Clinical Coordinator remove a student from their laboratory due to unsatisfactory progress regardless of reason (e.g., lack of skill, lack of knowledge, unsatisfactory affective behavior) the student will be removed immediately as this only occurs when grievances are severe.

The UK MLS Clinical Coordinator will consult with the MLS Program Director and dependent upon the severity and validation of the grievances one of two actions will occur. 1) The practicum coordinator will attempt to find another practicum site for the student. If a second practicum site is obtained and the student is asked to be removed from the second site, the student will fail the practicum rotation thus resulting in dismissal from the Program. 2) Or grievances will be presented to the MLS faculty members and they will vote upon failing the student from the practicum or allowing the student to enter a second practicum site. Failure to complete a practicum rotation will result in dismissal from the program.

PROHIBITION OF STUDENT SUBSTITUTION FOR STAFF

During practicum rotation hours, students are not to be treated as regular employees to perform tasks such as releasing/reporting patient results or working unsupervised to provide employee coverage as compensation for staff shortages.

SERVICE WORK

The following is the UK MLS service work policy for students and is applicable during practicum rotations. Sometimes students are offered paid positions at their practicum rotation site and this is entirely voluntary for both parties. The laboratory does not have to offer paid positions to students nor does the student have to accept an employment offer if not interested.

If a student does accept a paid position within the same laboratory as performing practicum rotations, then the paid hours or work is known as service work. Service (or paid) hours and practicum rotation hours must be separated by the employer and student. No UK MLS student may engage in service hours while present as a student completing practicum rotation hours. Service hours may be completed prior to or after practicum rotation hours.

If you are employed by the practicum rotation site, you must be compensated for your work and follow the employment policies of that facility. While you are on service (or paid) hours, you are not covered by the University of Kentucky's liability insurance as this only applies to practicum rotation hours.

Additionally, during practicum rotation hours, students are not to be treated as regular employees to perform tasks such as releasing/reporting patient results or working unsupervised to provide employee coverage as compensation for staff shortages.

PRACTICUM ASSESSMENT

**Assessments will be completed using the online software
Trajecsys Online Reporting System ® @ trajecsys.com**

This system can be accessed from any computer or mobile device. The checklists are below for demonstration purposes only. You may provide your preceptor with a copy but the online version should be submitted for evaluation by the Medical Laboratory Science Program.

TRAJECSYS STUDENT MENU AND INSTRUCTION

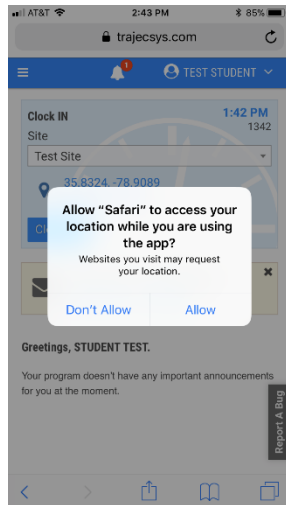
The Trajecsyst Student Menu was designed to be as user friendly as possible. This “cheat sheet” highlights the primary functions that most students will utilize on a daily basis.

Clock In/Out

Students will clock in each day at their clinical site and clock out at the end of their shift. NOTE: This also may be done on the student’s smartphone; use phone browser to go to Trajecsyst.com, log in, agree to share location (on phone); select site and click Clock In/Out button.

Log into Trajecsyst on a computer or on a smart phone (if your program allows smart phone clock records) at this link: <https://www.trajecsyst.com/programs/login.aspx>. Students can choose to bookmark the Trajecsyst Login page.

You will be automatically logged off from the system after clocking in/out on a computer; this is to protect your records in case you were to forget to log out. When you change sites, remember to select the new site on this page; otherwise, your times will be recorded for the wrong site.



After logging in on a **smart phone**, you should see a message asking to share your location with Trajecsyst. **You must click “Allow.” It's important that this is selected correctly the first time because some phones do not present the option again without resetting location services in the phone Settings.** If "Don't Allow" is selected and no option is given the next time, the student should access the [GPS page](#) in the User Guide for information about resetting location services. Students should always check with the program administrator to determine program policies related to use of GPS / smart phone clock records. We recommend that students also read the pages related to [resetting location warnings](#) and [how to improve accuracy](#).

Students should see “Good Accuracy” on the phone screen before they click the clock in/out button. If the phone message states “Insufficient Accuracy,” students should wait until their phone has captured a good geolocation; this may require students (rarely) moving to another part of the building.

Time Exceptions

Students will file a time exception if they did not clock in or out for some reason; typically students should use the clock in/out feature on the home page. However, if they forget, they must file a time exception for each missing clock record. If a student forgot to clock in AND out on the same day, the student must file two time exceptions - one for each missing clock record. If filing a time exception on a day that the student was absent, only one time exception is needed if “Absent” is selected as the reason.

- Home
- Time Exception**
- Logs
- Reports
- Comp Evals
- Send Email
- Comments
- Evaluations
- Logout
- Use Legacy App

Community College – Respiratory Therapy

TEST STUDENT

Time Exception

Site *

Test Site

Date *

04/13/2018

Time *

Use 24-hour time format

Reason *

☐ Finished Early
☐ No Computer
☐ No Internet
☐ Forgot
☐ Absent

Or explanation

Submit

- Home
- Time Exception
- Logs
- Reports
- Comp Evals
- Send Email
- Comments
- Evaluations
- Logout
- Use Legacy App

Community College – Respiratory Therapy

TEST STUDENT

Time Exception

Site *

Test Site

Date *

04/13/2018

Time *

hhmm

Use 24-hour time format

Reason *

☐ Finished Early
☐ No Computer
☐ No Internet
☐ Forgot
☐ Absent

Or explanation

Submit

Use 24-hour format (also called military time). If 2:30 p.m., enter 1430. If 8:45 p.m., enter 2045.

Select reason for this time exception. EVERY missing clock record requires a time exception. If you forgot to clock in AND to clock out, that requires two separate time exceptions.

Absence is for full day absence from clinic. System records two clock records for the day so that they may be approved.

Repeated Use of Time Exceptions

Manual Clock-In Policy (Important)

Manual clock-ins are intended for rare, isolated errors or connectivity issues only. Repeated reliance on manual clock-ins indicates a professionalism concern. Students who repeatedly “forget” to use the electronic system may be subject to:

- Increased monitoring or verification
- Loss of manual clock-in privileges
- Affective behavior or professionalism penalties
- Disciplinary review
-

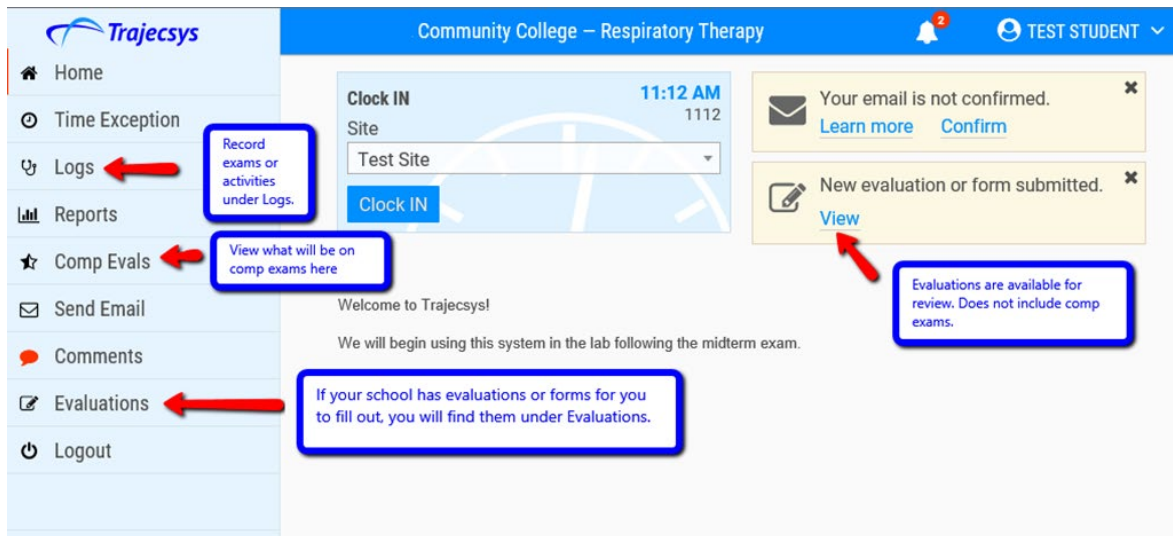
Misuse or Falsification of Time Records

Manually clocking in for time not actually attended is considered a serious professionalism violation. Time falsification may result in:

- Immediate failure of the practicum day
- Removal from the practicum course
- Referral for academic or disciplinary action

Evaluations

This menu item is used for evaluations or other forms that students will complete. (Note: not all programs will have this menu item.)



Reports

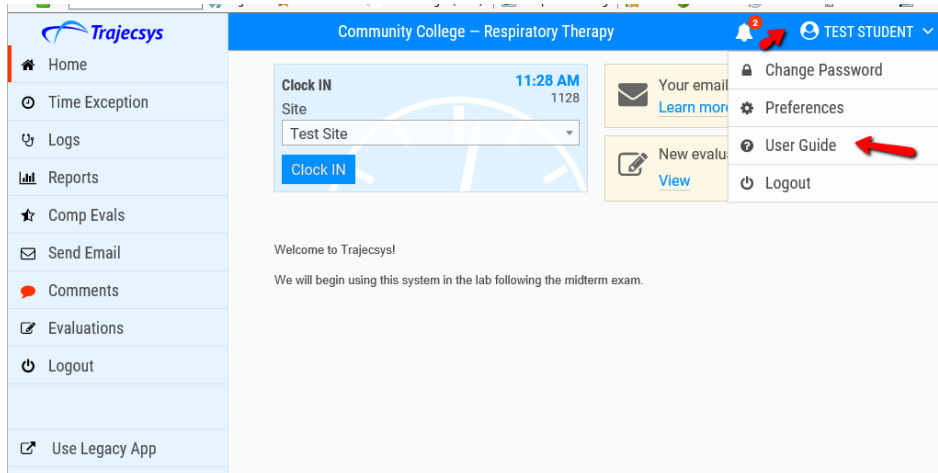
Students may access these items on the Reports menu page:

- Time summary

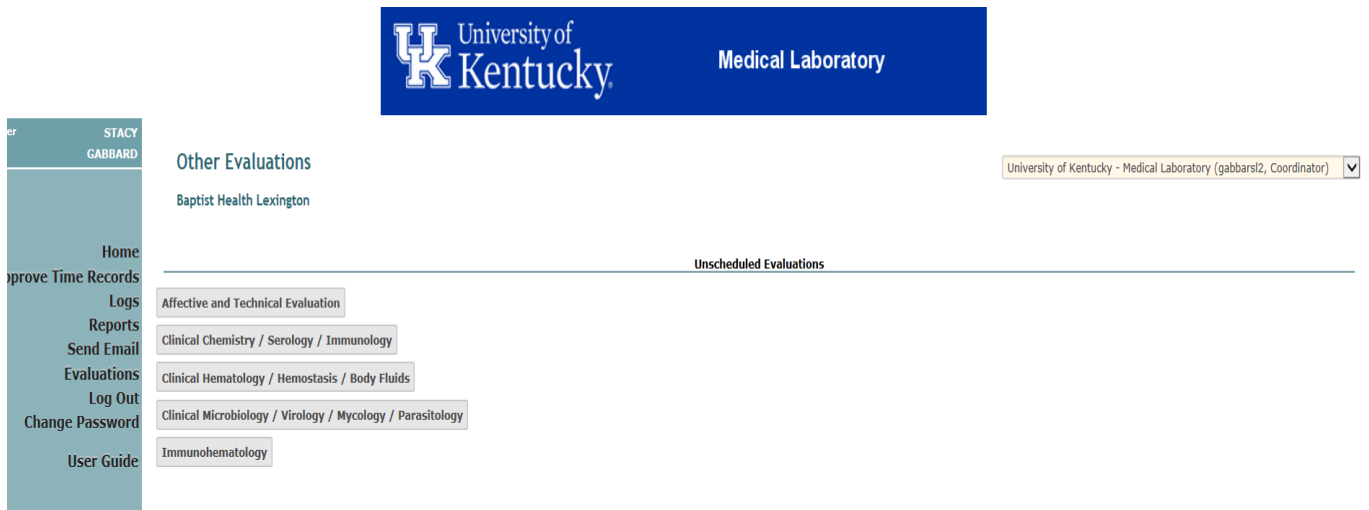
- Skill summary (compilation of log sheet entries and linked comp exam results; click comp date hyperlink to view item-by-item results)
- Evaluation results other than comps (use either the Evaluation Summaries or Completed Evals/Forms for evaluation results – same info in different formats)

Troubleshooting

The User Guide can be accessed by clicking your name which will be located in the upper right hand corner.



View of Instructor's Screen when evaluating student



Clinical Chemistry / Serology / Immunology

Definition of Evaluation Terms

Below Expectations
This applies to tasks, skills, and behaviors in which the student does not meet the minimum criteria. In the judgment of the practicum preceptor and/or coordinator, the student's progress or behavior is unacceptable because of inferior quality (accuracy, precision, and organization), quantity of work, performance, and professional conduct. The student needs improvement.

Meets Expectations
This applies to tasks, skills, and behaviors in which the student demonstrates acceptable progress and performance. The expected work is normally performed in an accurate, precise and organized manner within a reasonable amount of time, and with adherence to general and laboratory policies and professional conduct.

Exceeds Expectations
This applies to tasks, skills, and behaviors in which the student consistently performs above the expected criteria. The student exceeds expectations in quality, quantity, organization of work, and professional conduct.

Evaluation

General / Specimen Processing (Lab Central Receiving Area): ☐ Below Expectations ☐ Meets Expectations ☐ Exceeds Expectations

- Demonstrate safe laboratory practices – universal precautions (independently)
- Process specimens for analysis accurately (50 specimens minimum)
- Recognize specimens which are unacceptable for analysis (hemolysis, lipemia, bilirubin, short draw, etc.)
- Take necessary remedial action for unacceptable specimens
- Utilize a computerized laboratory information system (spec. accession, label generation, result entry, data retrieval, etc.) (under supervision)
- Process specimens for shipping to commercial reference laboratories

Use an automated discrete analyzer (50 specimens minimum): ☐ Below Expectations ☐ Meets Expectations ☐ Exceeds Expectations

- Initiate daily start-up (organize work)
- Calibrate instrument under supervision
- Perform routine preventive maintenance with reagent replenishment
- Obtain and verify quality control data
- Program requested tests and patient demographics (when applicable)
- Perform test analysis

Submit

Clinical Chemistry Checklist Screenshot

Affective and Technical Behavior Evaluation Screenshot

Affective and Technical Evaluation
✕

Subject:

▼

Site:

▼

Affective and Technical Evaluation
⌵

Guidelines for Technical Performance and Affective Behavior

The affective behavior assessment includes professional attributes of interpersonal relationships, dependability, and stability. The student will be evaluated on each item on this list. The evaluation should be done at the end of rotation. Starred items must be demonstrated at all times. If a student fails to demonstrate these (*) behaviors the incidence must be recorded and the MLS clinical coordinator should be notified. Disciplinary action will be decided by the MLS faculty depending upon the severity of the offense.

Key for Affective Performance Evaluations

*Demonstrates integrity and honesty.
Example: does not falsify laboratory information.

*Accepts responsibility for their own actions.
Example: admits and corrects mistakes.

*Maintains confidentiality of patient and laboratory data.
Example: does not share details of a patient with anyone except those health care professionals integral to the well-being of the patient.

*Follows established policies and procedures of the clinical site and Program.
Example: adheres to SOP's and safety guidelines.

*Treats patients, families, colleagues and other health professionals with respect and dignity.
Example: does not treat use offensive language.

Maintains professional demeanor under adverse conditions.
Example: remains calm, respectful, and positive while providing accurate and reliable work in conditions that are less than ideal.

Influences and contributes to a pleasant work environment.
Example: does not complain, talk incessantly, gossip, etc.

Accepts leadership of supervisory personnel and criticism appropriately.
Example: follows directions, ask questions, and accepts guidance cheerfully.

Is an effective team player and supports colleagues as needed.
Example: offers assistance when workload is heavy.

Communicates with other health care workers and patients in a professional and courteous manner.
Example: is polite and courteous to clients.

Adheres to dress and personal hygiene code. Is neat, clean and professional looking.
Example: Does not wear jeans or short in the laboratory.

Takes initiative to grow professionally.
Example: wants to learn more than minimally required, participates in CE opportunities, reads information prior to work sessions.

Is punctual and/or dependable.
Example: follows attendance policy, does not abuse break times or lunch time, does not

Submit

Methods of Evaluation

The student's knowledge, skills, and affective behavior will be assessed by written examinations/exercises, task performance, and observation by practicum preceptors during all practicums. The final grade for a course will be determined by the scores earned in the categories as described below:

1. PRACTICUM ROTATION CHECKLISTS:

These are the laboratory tasks and skills that are detailed for each rotation and unit. Certain tasks within each area may be identified, (by star), as critical. The student must demonstrate acceptable progress and performance for these tasks in order to receive a satisfactory grade in the course. Additional tasks may be included as determined by the clinical affiliate. Students will be evaluated by practicum preceptors using the following: Below Expectations, Meets Expectations, and Exceeds Expectations. Definitions for these are provided.

2. AFFECTIVE BEHAVIOR AND TECHNICAL PERFORMANCE (A&T):

A student's performance in the practicum area comprises their technical skills and affective behaviors. Both will be evaluated by their practicum preceptors(s) for each rotation area. Practicum preceptor(s) will complete one evaluation at the end of the student's rotation. The student should note that certain attributes are more critical than others. Unacceptable assessment in these identified areas will result in the lowering of the overall affective behavioral evaluation and may be grounds for probation or dismissal from the program. Students will be evaluated by practicum preceptors using the following: Unsatisfactory, Satisfactory and Outstanding. Definitions for these are provided.

3. MEDIALAB SIMULATED EXAMS:

Each student must complete two (2) weekly simulated exams via Medialab/LabCE

- Achieve at least 70% on each exam, unless repeat
- Upload a screenshot of score into Canvas

Definition of Evaluation Terms

Below Expectations/Unsatisfactory

This applies to tasks, skills, and behaviors in which the student does not meet the minimum criteria. In the judgment of the practicum preceptor and/or coordinator, the student's progress or behavior is unacceptable because of inferior quality (accuracy, precision, and organization), quantity of work, performance, and professional conduct. The student needs improvement.

Meets Expectations/Satisfactory

This applies to tasks, skills, and behaviors in which the student demonstrates acceptable progress and performance. The expected work is normally performed in an accurate, precise and organized manner within a reasonable amount of time, and with adherence to general and laboratory policies and professional conduct.

Exceeds Expectations/Outstanding

This applies to tasks, skills, and behaviors in which the student consistently performs above the expected criteria. The student exceeds expectations in quality, quantity, organization of work, and professional conduct.

University of Kentucky Medical Laboratory Science Program
MLS 480 Clinical Hematology Practicum
Performance Tasks

Student Name: _____ Clinical Site: _____

Some performance tasks have numerical values. These are minimum values and the clinical instructor has the right to change the number required. The clinical instructor should check all that apply in Performance. In addition, other tasks may be requested which are not included in this checklist. You will perform those as deemed appropriate by your instructor.

Performance Task	Performance	Evaluation	Date/Tech
1. Use automated Hematology instrument under supervision (50 specimens minimum): a. Initiate daily start-up b. Perform routine preventive maintenance including reagent replenishment c. Obtain and review quality control data d. Program requested tests e. Perform test analysis f. Interpret results (e.g., cell counts, indices, RDW, histograms, scattergrams) relative to detection of specimen abnormalities g. Demonstrate knowledge of instrument principle h. Recognize abnormal/critical results and take appropriate action according to laboratory policy i. Perform trouble-shooting when necessary (under supervision)	☐ Observed ☐ Performed supervised ☐ Performed independently ☐ Discussed (if technology not available) ☐ Non applicable	☐ Below Expectations ☐ Meets Expectations ☐ Exceeds Expectations	
2. Perform routine Hematology procedures: a. Prepare acceptable blood films for manual differentials (minimum 25) b. Reticulocyte counts (minimum 10) c. Erythrocyte sedimentation rates (minimum 10)	☐ Observed ☐ Performed supervised ☐ Performed independently ☐ Discussed (if technology not available) ☐ Non applicable	☐ Below Expectations ☐ Meets Expectations ☐ Exceeds Expectations	

Performance Task	Performance	Evaluation	Date/Tech
3. Perform leukocyte differentials (minimum 30 specimens): a. Correlation of analyzer results with cell count estimates and morphology b. Routine differentials(independently) c. Abnormal differentials (perform under supervision) d. Normal and abnormal RBC morphology e. Platelet count estimates	☐ Observed ☐ Performed supervised ☐ Performed independently ☐ Discussed (if technology not available) ☐ Non applicable	☐ Below Expectations ☐ Meets Expectations ☐ Exceeds Expectations	
4. Special Hematology testing (observe or perform under supervision) when available: a. Hemoglobin solubility test b. Hemoglobin electrophoresis c. Malaria and blood parasite screen	☐ Observed ☐ Performed supervised ☐ Performed independently ☐ Discussed (if technology not available) ☐ Non applicable	☐ Below Expectations ☐ Meets Expectations ☐ Exceeds Expectations	
5. Perform routine Hemostasis procedures: a. Prothrombin Time (minimum 25) b. Activated Partial Thromboplastin Time (minimum 25) c. Fibrinogen assay (as available) d. D-dimer (minimum 5 preferred) e. Thrombin Clotting Time (as available) f. Perform routine preventive maintenance procedures on automated or semi-automated hemostasis analyzer	☐ Observed ☐ Performed supervised ☐ Performed independently ☐ Discussed (if technology not available) ☐ Non applicable	☐ Below Expectations ☐ Meets Expectations ☐ Exceeds Expectations	
6. Special Hemostasis testing (observe or perform under supervision) when available: a. Platelet function Analysis (if available) b. PT and APTT mixing studies (if available) c. Factor activity assays (if available) d. Factor inhibitor assays (if available) e. Special Coagulation Assays - Protein C, Protein S, Antithrombin, Lupus Anticoagulant, LMWH, VWF, Platelet Aggregation (if available)	☐ Observed ☐ Performed supervised ☐ Performed independently ☐ Discussed (if technology not available) ☐ Non applicable	☐ Below Expectations ☐ Meets Expectations ☐ Exceeds Expectations	

Performance Task	Performance	Evaluation	Date/Tech
7. Quality Assurance (under supervision): a. Review calibration with instructor b. Review quality control records for one month with instructor c. Review quality assurance plan with instructor d. Interpret statistical analysis of proficiency testing results	☐ Observed ☐ Performed supervised ☐ Performed independently ☐ Discussed (if technology not available) ☐ Non applicable	☐ Below Expectations ☐ Meets Expectations ☐ Exceeds Expectations	
8. Bone marrow biopsy and specimen processing a. Review indications for this procedure b. Observe the procedural biopsy and aspiration c. Prepare and stain the aspirate for histological analysis d. Distribute the specimens for histologic, immunophenotyping, cytogenetic, and molecular analysis as indicated	☐ Observed ☐ Performed supervised ☐ Performed independently ☐ Discussed (if technology not available) ☐ Non applicable	☐ Below Expectations ☐ Meets Expectations ☐ Exceeds Expectations	

Comments:

Clinical Instructor/Evaluator: _____

Date _____

BODY FLUIDS

Performance Task	Performance	Evaluation	Date/Tech
1. Perform routine urinalysis (minimum 50): a. Initiate daily start-up (organize work) b. Perform necessary quality control procedures c. Perform physical and chemical testing d. Perform tablet or other testing (as available) e. Perform microscopic examination of urine sediment f. Correlate microscopic observations of urine sediment with dipstick results (e.g., leukocyte esterase, blood nitrate, pH and crystals)	☐ Observed ☐ Performed supervised ☐ Performed independently ☐ Discussed (if technology not available) ☐ Non applicable	☐ Below Expectations ☐ Meets Expectations ☐ Exceeds Expectations	
2. Perform (supervised) body fluid analysis to include the following specimens (5 – 10 minimum): a. Perform macroscopic assessment of CSF, seminal or other fluids b. Perform microscopic assessment of CSF, seminal or other fluids c. Observe peritoneal, joint fluids, and bronchoalveolar lavage fluids (as available)	☐ Observed ☐ Performed supervised ☐ Performed independently ☐ Discussed (if technology not available) ☐ Non applicable	☐ Below Expectations ☐ Meets Expectations ☐ Exceeds Expectations	
3. Special Testing in Body Fluids (if available) a. Perform crystal identification using polarized light b. Perform special staining procedures to identify microscopic features c. Perform hemacytometer counts (leukocyte, eosinophil) d. Examine cytospin preparations e. Perform WBC differential f. Evaluate and report nucleated red cells vs. pyknotic cells g. Recognize bone marrow contamination of CSF, hemosiderin, hematoidin crystals, bacteria and blasts in CSF	☐ Observed ☐ Performed supervised ☐ Performed independently ☐ Discussed (if technology not available) ☐ Non applicable	☐ Below Expectations ☐ Meets Expectations ☐ Exceeds Expectations	

Comments:

Clinical Instructor/Evaluator: _____

Date _____

Affective Behavior and technical performance Evaluation

Student Name _____ Practicum Area _____

AFFECTIVE BEHAVIOR			
Descriptor	Outstanding	Satisfactory	Unsatisfactory
*Demonstrates integrity and honesty.			
*Accepts responsibility for their own actions.			
*Maintains confidentiality of patient and/or laboratory data.			
*Follows established policies and procedures of the clinical site and Program.			
*Treats patients, families, colleagues and other health professionals with respect and dignity.			
Maintains professional demeanor under adverse conditions.			
Influences and contributes to a pleasant work environment.			
Accepts leadership of supervisory personnel and criticism appropriately.			
Is an effective team player and supports colleagues as needed.			
Communicates with other health care workers and patients in a professional and courteous manner.			
Adheres to dress and personal hygiene code. Is neat, clean and professional looking.			
Takes initiative to grow professionally.			
Is punctual and/or dependable.			
Is able to organize, multitask and prioritize assignments/duties.			
Takes initiative to be independent practitioner while being aware of limitations.			
TECHNICAL PERFORMANCE			
Descriptor	Outstanding	Satisfactory	Unsatisfactory
*Adheres to safety guidelines and maintains good laboratory practice.			
Utilizes the appropriate equipment and techniques for all laboratory tests.			
Develops ability to organize and increase productivity from the first day to the last day in the rotation without sacrificing accuracy of testing.			
Reports all abnormal results to supervisor; repeats or performs confirmatory testing as indicated.			
Performs quality control procedures according to SOP, results fall within 95% confidence intervals, if outside acceptable limits, notifies supervisor.			
Can function with minimal supervision by the end of the rotation adhering to the policies and procedures of the laboratory.			
Records and reports test results with at least 99% accuracy and in a timely fashion.			

Process specimens with 100% accuracy.			
Can answer verbal questions with at least 80% accuracy and be prepared with background theory and knowledge to related clinical area.			
Follows verbal directions.			
Adheres to the established policies and procedures of the clinical rotation site.			

Record comments supporting “Unsatisfactory” or additional comments:

Evaluator

Date

Student

Date

***These attributes with a star are considered critical ones. Thus, assessment of “unsatisfactory” in any of these attributes will result in an “unsatisfactory” overall evaluation and may result in the student being placed on probation and/or dismissed from the clinical site.**

CLINICAL PRACTICUM GRADING

MLS 480	Clinical Hematology Practicum
MLS 481	Clinical Microbiology Practicum
MLS 482	Clinical Chemistry Practicum
MLS 483	Immunohematology Practicum

	Grade	% of Total
Practicum Rotation Checklists		10%
Technical Performance and Affective Behavior		60%
MediaLab Simulated Exams		30%
Total Score		100%

Grade Scale: **PASS/FAIL**

The grade for the clinical practicum rotation is P (passing) or F (failing). A grade of P will be assigned if the student successfully obtains **75%**. Each student must participate in all discussion board posts and questions in order to receive credit. Post must be submitted by the deadline in order to receive credit

DEADLINES

Affective Behavior and Technical Performance form (A&T)

Each student is required to have practicum preceptors complete a technical performance and affective behavior evaluation at the end of each rotation. The student is responsible for providing the clinical faculty with these forms during the rotation for documentation and to ensure their completion. The preceptor must submit the electronic copy of the A&T via Trajecsyst. It is the student's responsibility to remind the clinical faculty to complete them within 1 week of completion of that practicum.

After completion of the rotation, this form is to be submitted by the preceptor via Trajecsyst
(*Example: chemistry rotation ends on Friday, June 17, all documentation must be submitted by Friday, June 24.*)

Students are not allowed to fax or email the forms for the practicum preceptor. Students should follow-up with preceptors to ensure forms were submitted via Trajecsyst. Failure to do so will result in points deducted from the technical performance and affective behavior portion of practicum grade.

Once students are able to view rotation checklist and affective behavior forms in Trajecsyst, students will upload a copy into Canvas. **The deadline for submitting A&T form is one week after the complete on the rotation area.**

Practicum Rotation Checklists:

Each rotation area has a specified list of skills and tasks. The preceptor must submit the electronic copy of the Rotation Checklist via Trajecsyst. It is the student's responsibility to remind the clinical faculty to complete them.

Students are not allowed to fax or email the forms for the practicum preceptor. Students should follow-up with preceptors to ensure forms were submitted via Trajecsyst. Failure to do so will result in points deducted from the technical performance and affective behavior portion of practicum grade.

Once students are able to view rotation checklist and affective behavior forms in Trajecsyst, students will upload a copy into Canvas. **The deadline for submitting Rotation Checklist is one week after the complete on the rotation area.**

ONLINE PRACTICUM EVALUATIONS

Students are required to evaluate each practicum rotation in order to ensure best and effective practicum experiences. Students will evaluate practicum rotations using an online survey software system. Ample time will be given to complete these evaluations. Students will be sent email reminders to ensure completion of these surveys. Surveys are used within the MLS

Program and if data is requested by a practicum sites it will be sent in an aggregate manner (for example, all hematology rotation evaluations will be sent) post rotations in order to provide anonymity to students.

In addition, practicum sites will be asked to complete annual evaluations of the UK MLS students in order to ensure that they are properly prepared for practicum rotations.

RESPONSIBILITIES

Student Responsibilities

The student is responsible for the following:

- 1) Contact the rotation supervisor at least three weeks prior to the start of the rotation to determine what time to report, who to report to, what to wear, and any other special instructions, including where to park.
- 2) Compliance with all clinical site documentation and/or training requirements such as immunizations, background check/drug screens, new badge acquisition, orientations, etc as mandated by Human Resources, Educational Coordinator, and/or rotation supervisor.
- 3) Abide by the rules and policies of the clinical sites including:
 - A. Days and hours of rotation.
 - B. Safety guidelines.
 - C. Adhering to allotted lunch and break times.
 - D. Who to notify in the event of an absence (please note: medical appointments, dental appointments, and business appointments should be made after hours or on weekends). In addition to notifying the clinical supervisor/preceptor the clinical coordinator must be notified.
 - E. Make up of any time missed due to absences.
- 4) Abide by the dress code and conduct code of clinical site and found in this handbook.
- 5) Adhere to the rotational schedule.
- 6) Provide own lodging, transportation, food, and other necessary expenses. The clinical rotation sites do not reimburse.
- 7) Adhere to the affective behaviors as outlined in the handbook.
- 8) Confirm that preceptors completed and submitted practicum rotation checklists and affective behavior/technical performance forms within one week after finishing the rotation.
- 9) Completion of daily logs and questions.
- 10) Print practicum rotation checklists and affective behavior and technical performance evaluation forms for practicum preceptors.
- 11) Complete online evaluations of each practicum rotations (4 evaluations).
- 12) Provide clinical preceptors/supervisors with thank you cards/notes as a token of appreciation for their knowledge and time.
- 13) Take notes as clinical preceptors do not have the time to repeat instructions numerous times.

Clinical Supervisor/Preceptor Responsibilities

The clinical supervisor/preceptor is responsible for the following:

- 1) Provide in-service training in the areas where the student is assigned. This includes all employee policies, start times, break times, and lunchtime, the principle of operation for instrumentation, procedures for determining acceptable test results, and the procedures for reporting result. The student should also be instructed in what to do if the test results are not valid.
- 2) Assure that the student is exposed to all techniques and procedures listed in the checklist provided.
- 3) Provide the student with feedback on his/her performance periodically throughout the rotation.
- 4) Counsel the student relative to a poor performance.
- 5) Notify the MLS clinical coordinator as soon as possible if a problem arises. The clinical coordinator and the supervisor should work together with the student to ensure success.
- 6) Complete and submit the practicum rotation checklists and affective behavior/technical performance form of the student and submit to the Clinical Coordinator within one week after student completes his/her rotation.

Clinical Coordinator Responsibilities

The clinical coordinator for the medical laboratory sciences practicums is responsible for the following:

- 1) Serve as the contact person for any issues (either site related or student related) surrounding the rotation.
- 2) Ensure that the student has fulfilled the immunization requirement.
- 3) Ensure the student has health insurance.
- 4) If a problem arises with a rotation schedule the clinical coordinator will work with the student and site to resolve it.
- 5) Ensure that the student has had all the orientation information for the university. In addition, the clinical coordinator will ensure that the student has had blood borne pathogen training and chemical safety training before starting the rotation.
- 6) Ensure that the student has satisfactorily met the affective, knowledge, and technical objectives for the rotation.
- 7) Assign the grade for the rotation.

APPENDIX A

UNIVERSITY OF KENTUCKY HEALTH CARE COLLEGES POLICY ON EDUCATIONAL EXPOSURE TO BLOOD BORNE PATHOGENS

I. Purpose and Definition

The purpose of this policy is to delineate the management of incidents of exposure to blood borne pathogens including hepatitis B virus (HBV), hepatitis C virus (HCV), and human immunodeficiency virus (HIV) that involve University of Kentucky health care colleges students, including visiting students, during the time when they are in an educational setting.

An educational exposure to blood-borne pathogens is defined as a percutaneous injury (e.g. a needlestick or cut with a sharp object), contact with mucous membranes or contact with skin (especially when the exposed skin is chapped, abraded, or afflicted with dermatitis, or the contact is prolonged or involving an extensive area) with blood, tissues, or other bodily fluids to which universal precautions apply, which occurs in the educational setting.

A student is someone enrolled in an academic or training program at the University of Kentucky.

Lended student/visiting student/visiting resident is someone registered at another university, but on an official affiliation agreement-approved clinical rotation at the University of Kentucky.

A source patient is the patient from whom the exposure originates.

II. Prevention

All University of Kentucky health professions students will receive yearly information about universal precautions, blood borne pathogens, and the student directives portion of this policy. This information will be appropriate to the students' level of training and area of training. This training will be provided via the associate dean in the various colleges, or another designee, who has responsibilities for the education program.

III. Protocol for Managing Educational Exposure to Blood Borne Pathogens

A. General

Effective management of educational exposure to blood borne pathogens requires coordination among multiple units of the Medical Center. It requires training in prevention of injury and in the management of injuries when they occur.

B. Educational Exposure to Blood Borne Pathogens - Students in Educational Experiences within the Commonwealth of Kentucky

1. All students with an exposure will be directed to perform basic first aid immediately. These first aid directives will be the same as those provided to employees with occupational injuries and will be developed by University Health Service. All students should have appropriate initial laboratory tests per current CDC guidelines performed as soon as they can get an appointment but **no later than the next business day**.
2. All students on an educational rotation in the Commonwealth of Kentucky will be directed to contact **immediately** the University Health Service in the event of an educational exposure. (Students on educational rotation outside the Commonwealth will be handled as delineated below in Section C.) Students will be directed to contact the on-call University Health Service physician if the University Health Service is closed. The reason that students will be expected to contact University Health Service immediately is

because of the need for rapid assessment about prophylactic medications, the completion of appropriate initial laboratory tests, the rapid prescribing of medications if indicated, and the limited capacity of a student to assess his/her own injury.

Students will cooperate with the University Health Service in obtaining lab results of the "source patient" including, but not limited to, executing appropriate consents and authorizations. The University Health Service shall request the facility providing the educational experience to assist obtaining the status of the source patient pursuant to KRS 214.625.

Students will provide, to University Health Service personnel, the following information, if available, concerning the exposure:

Approximate time of exposure

Location of exposure (e.g., hospital, office, etc.)

Source of the exposure (e.g., blood, contaminated instrument, etc.)

Type of exposure (e.g. skin, mucous membrane percutaneous)

Length of exposure (e.g., seconds/minutes/hours)

Status of the source patient: Negative, Positive, or Unknown HIV, HBV, and HCV Status

Whether or not patient is at risk for HIV, HBV or HCV infection because of:

- Multiple Blood Transfusions 1978-1985
- IV Drug User
- Multiple hetero- or homosexual partners
- Known HIV positive and/or have symptoms of AIDS, HBV or HCV
- Significant blood or bodily fluid exposure has occurred.

3. If the University Health Service physician believes that prophylactic medication is indicated, the physician will prescribe it. The physician will prescribe by telephone a supply of the medication sufficient to last until the HIV status of the source patient is known to the appropriate dispensing pharmacy. The dispensing pharmacy will vary depending upon the location of the student. University Health Service will make the list of pharmacies available to personnel who may prescribe the medications. The University Health Service will prescribe the same prophylactic medications for students as those prescribed for employees with exposure to blood borne pathogens.

For students on educational rotations at Chandler Medical Center or within 50 miles of the Chandler Medical Center, the baseline laboratory test will be completed at the University Health Service, and the prescribing pharmacy will be either the UK Hospital or Kentucky Clinic pharmacy. If a decision to start PEP therapy is made by the on-call physician, the student's personal health insurance will be utilized as the primary insurance source. If the student does not have personal health insurance, or if the student's personal health insurance refuses to pay for the PEP therapy, the Office of the Provost will cover the costs associated with up to 28 days of PEP therapy.

For students on educational rotations in the Commonwealth of Kentucky more than 50 miles from the Chandler Medical Center, alternate laboratory testing sites and pharmacy sites will be identified. This identification will be by county, will be furnished to University Health Service personnel, and will be told to the student at their Orientation to the educational activity. In addition, course directors will know the locations of the pharmacies and laboratories capable of performing appropriate baseline testing. The Office of the Provost will reimburse the cost of the appropriate initial laboratory tests to the lab performing the tests and will reimburse the cost of an appropriate initial supply of medication to these pharmacies. Further cost of PEP therapy will be deferred to the student's personal medical insurance. If the student does not have personal health insurance, or if the student's personal health insurance refuses to pay for prolonged PEP therapy, the Office of the Provost will cover the costs associated with up to 28 days of

PEP therapy. In the event that the Office of the Provost is covering the costs associated with a prolonged course of PEP therapy, the student may be asked to obtain those medications from the UK Hospital or Kentucky Clinic Pharmacy.

The student will be responsible for obtaining the initial supply of medication.

4. Students must contact the University Health Service at the time of injury and must follow-up with University Health Service as soon as practical or as directed by the University Health Service physician/staff. All students will report the injury to the supervising clinician/preceptor. Students on educational rotations in Kentucky, but out of Fayette County, will also report the injury to the course director .
5. In all situations of educational exposure to blood borne pathogens (whether or not the exposure is considered high-risk), all students will report to University Health Services for follow-up testing (as determined by the University Health Service), counseling, and continued prescription of medication (if appropriate). Students on rotation in Kentucky will have blood testing done at the University Health Service.
6. All students will complete a University of Kentucky Chandler Medical Center Reportable Occurrence Form and Occupational Exposure Form, and bring these completed forms to University Health Service for their scheduled appointment. These forms will be available on the patient care units in the University Hospital, the Chandler Medical Center AHEC Office, the AHEC regional offices, and the Education Offices of the various health care colleges of the University.
7. All source patients are to be **encouraged** to have blood work as designated by the protocol current at the present time (presently HCV antibody, HIV antibody, and Hepatitis B surface antigen.)

The University Health Service Blood Borne Pathogen Program Nurse Coordinator will coordinate obtaining blood samples/reports from source patients at the Chandler Medical Center and in the Lexington-Fayette County area. In other locales, the University Health Service and the course director will work with the community preceptor to complete the necessary blood work on the source patient.

The Office of the Provost will reimburse the appropriate party (e.g., hospital, laboratory or attending physician or provider) up to \$ 800 to cover the costs of these tests (HCV antibody, HIV antibody, and HBS AG), after results are forwarded to the University Health Service. Invoices are to be sent to Rita Wilkie, Office of the Associate Provost for Faculty Affairs, room 205 Frazee Hall, Lexington, KY 40506-0031.

C. Educational Exposure to Blood Borne Pathogens - Students in Educational Experiences Outside the Commonwealth of Kentucky, but inside the United States

1. All students with an exposure will be directed to perform basic first aid immediately. These first-aid directives will be the same as those provided to employees with occupational injuries and will be developed by University Health Service. All students should have appropriate initial laboratory tests per current CDC guidelines done as soon as they can get an appointment but **no later than the next business day**. All students on an educational rotation outside the Commonwealth of Kentucky will be directed to contact the appropriate health service at that institution in the event of an educational exposure. **Students will be counseled to identify this location as part of their orientation to the facility.** The reason that students must contact the appropriate health service immediately is because of the need for rapid assessment about prophylactic medication, the completion of an appropriate initial laboratory tests, the rapid prescribing

of this medication if indicated, and the limited capacity of a student to assess his or her own injury.

2. Students will be directed to have source patient information available for their discussion with the appropriate personnel at the outside facility, if available, concerning the exposure

Approximate time of exposure

Location of exposure (e.g., hospital, office, etc.)

Source of the exposure (e.g., blood, contaminated instrument, etc.)

Type of exposure (e.g. skin, mucous membrane percutaneous)

Length of exposure (e.g., seconds/minutes/hours)

Status of the source patient: Negative, Positive, or Unknown HIV, HBV and HCV status

Whether or not patient is at risk for HIV, HBV or HCV infection because of:

- Multiple Blood Transfusions 1978-1985
- IV Drug User
- Multiple hetero- or homosexual partners,
- Known HIV positive and/or have symptoms of AIDS, HBV or HCV.
- Significant blood or bodily fluid exposure has occurred.

3. If health personnel at the outside facility believe that prophylactic medication is indicated, the physician will prescribe it. The student may ask that the physician prescribe a supply of the medication sufficient to last until the HIV status of the source patient is known and a definitive decision is reached regarding the need for prolonged PEP therapy. This will allow the student to begin medication and consult with University Health Services personnel as well. The student will be responsible for obtaining the medication and paying for it. The Office of the Provost will reimburse the student up to \$600.00 for the costs of the initial supply of medication.
4. In all situations of educational exposure to blood borne pathogens (whether or not the exposure is considered high-risk), students will contact University Health Service for follow-up testing, counseling, and continued prescription of medication (if appropriate). **If it is possible for the student to return to UK immediately, all of these activities will occur in University Health Service at no cost to the student.** If the student is unable to immediately return to UK, blood testing and medication may have to be obtained off campus; this may entail cost to the student.
5. All students will complete a University of Kentucky Chandler Medical Center Reportable Occurrence Form and Occupational Exposure Form, and bring these completed forms to University Health Service for their scheduled appointment. These forms will be available on the patient care units in University Hospital, in the Chandler Medical Center AHEC Office, at the AHEC regional offices, and in the Education Offices of the various health care colleges of the University.
6. All source patients should have blood work, including HCV antibody, HIV antibody, and Hepatitis B surface antigen. The student should coordinate these test results being sent to University Health Service.

The Office of the Provost will reimburse the appropriate party (e.g., hospital, laboratory or attending physician) up to \$800 to cover the costs of these tests (HCV antibody, HIV antibody, and HBS AG), after results are forwarded to UK.

7. Primary responsibility for coverage of PEP therapy will be deferred to the student's personal medical insurance. If the student does not have personal medical insurance, or if the student's personal medical insurance refuses to cover the cost of PEP therapy, the Office of the Provost will cover the costs associated with up to 28 days of PEP therapy. In

the event that the Office of the Provost is covering the costs associated with a prolonged course of PEP therapy, the student may be asked to obtain those medications from the UK Hospital or Kentucky Clinic Pharmacy.

- D. Educational Exposure to Blood Borne Pathogens - Students in International Rotations
 - 1. Students/residents who elect to do international rotations will be required to contact the University of Kentucky Office of International Affairs and sign appropriate forms, including a waiver of these procedures, prior to leaving for that rotation.

IV. Responsibilities

- A. University Health Service is responsible for:
 - 1. participating in the regular review of appropriate policy for the management of educational exposure to blood borne pathogens;
 - 2. providing students with 24-hour/day access to advice about the nature of an educational exposure and the need for prophylactic medication;
 - 3. knowing locations where prophylactic medication can be prescribed and obtained; and
 - 4. providing appropriate testing, counseling, medical care to students with educational exposures.
- B. The Office of the Provost is responsible for:
 - 1. providing funds for reimbursement of certain costs of student's appropriate initial laboratory testing, source patient testing, and in some instances, prophylactic medication.
- C. The college course directors are responsible for:
 - 1. informing faculty and students about this policy;
 - 2. obtaining information on participating pharmacies in the various AHEC regions.
- D. Medical Center associate deans with educational responsibilities are responsible for:
 - 1. informing students about this policy and provide training in universal precautions suitable to the training and level of the student;
 - 2. disseminating information to students about participating pharmacies;
 - 3. working with University Health Services to address any student-specific issues, and to review this policy on a regular basis.
- E. University of Kentucky students are responsible for:
 - 1. reading the student information sheet and following the guidelines.
 - 2. identifying the appropriate contacts at UK Chandler Medical Center, AHEC sites, and rotations outside Kentucky.
 - 3. submitting the cost of PEP therapy to their personal medical insurance carrier and complying with requirements of that insurance carrier (including but not limited to seeing their primary care provider).
- F. Lended students/visiting students/visiting resident students are responsible for:
 - 1. contacting the University of Kentucky Health Service for guidance. Care will be provided only if exposure is high risk and no other option for care is available through lending institution.
 - 2. paying for all expenses associated with testing, medications and related costs.
- V. This policy will be reviewed on an annual basis by the health care colleges' Academic Deans and University Health Service.

References

- 1) Centers for Disease Control and Prevention. Updated U.S. Public Health Service Guidelines for the Management of Occupational Exposures to HBV, HCV, and HIV and Recommendations for Postexposure Prophylaxis. MMWR 2001;50(No. RR-11)
- 2) Centers for Disease Control and Prevention. Updated U.S. Public Health Service guidelines for the management of occupational exposures to HIV and recommendations for Postexposure Prophylaxis. MMWR 2005;54(No. RR-9)

Revised 03-27-2013 Rita Wilkie

Medical Laboratory Science Practicum Rotation Handbook

Statements of Understanding

I have access to a copy of the current Medical Laboratory Science Practicum Rotation Handbook.

I have also been provided an opportunity to ask the Medical Laboratory Science Program Director and/or MLS Clinical Coordinator questions about content which I do not understand.

I understand that I must contact the practicum site and arrange with the laboratory contact person first day logistics (e.g., arrival time, parking, dress code, etc.) as soon as possible.

I have read, understood, and agree to abide by all practicum policies within this handbook.

I have read and understand the criteria upon which the practicum rotations will be assessed.

I have read and understand the responsibilities of all parties involved in practicum rotations.

Student Name
(please print) _____

Student Signature _____

Date _____